

# Wedlake Bell

<b>Job Title:</b>	Associate / Senior Associate; 4-7 years PQE as a guide.
<b>Team:</b>	Employment
<b>Reporting to:</b>	Adam Grant / William Granger
<b>Status:</b>	Permanent, full-time
<b>Hours of work:</b>	9.30am – 5.30pm, Monday to Friday with one hour lunch break, plus such additional hours as are necessary for the performance of the job.
<b>Duties:</b>	<p>Wedlake Bell's Employment team is part of the firm's Business group. It has a standalone client base as well as working closely with the firm's corporate, private client and real estate practices.</p> <p>The team has three distinct service areas:</p> <ul style="list-style-type: none"> <li>- advising UK employers;</li> <li>- a branded international employer service (igloballaw.com); and</li> <li>- a board level / senior executive level service.</li> </ul> <p>Duties will involve advising a wide range of clients on UK employment law issues as well as managing elements of cross border advice, including:</p> <ul style="list-style-type: none"> <li>- Transactional support <ul style="list-style-type: none"> <li>o Share / Asset sales</li> <li>o Outsourcing</li> <li>o Insolvency;</li> </ul> </li> <li>- Employee relations</li> <li>- Employment litigation</li> <li>- Protecting business interests including post-termination restrictions / injunctions</li> <li>- Project management including collective redundancies</li> </ul> <p>The team acts for board level / senior individuals and the candidate will be expected to take on this type of work from time to time.</p> <p>The role will involve supervising junior solicitors and will provide the opportunity to lead matters and develop client relationships.</p>
<b>Experience required</b>	<p>Strong experience of advising business clients, owner-managed businesses, and senior individuals.</p> <p>Breadth of contentious, corporate and advisory experience.</p> <p>Involvement in business development activities.</p> <p>Optional Experience: FCA / regulatory; High Court litigation; Insolvency; Partnership disputes.</p>

<b>Key skills</b>	<p>A common sense and commercial problem-solving approach to giving legal advice.</p> <p>Able to win client confidence and provide high levels of service.</p> <p>A very high standard in the following areas:</p> <ul style="list-style-type: none"> <li>- technical legal knowledge;</li> <li>- accuracy and attention to detail;</li> <li>- organisational and time management skills;</li> <li>- proactivity;</li> <li>- supervision and training skills;</li> <li>- communication and interpersonal skills; and</li> <li>- written communication.</li> </ul>

If you are interested in this opportunity, please submit a cover letter and CV to Natasha Rowe, HR Manager, at [nrowe@wedlakebell.com](mailto:nrowe@wedlakebell.com)